



SHANGHAI
FOREIGN INVESTMENT
ASSOCIATION
上海市外商投资协会

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MONTHLY REPORT



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本月聚焦 / Highlights

2025 年上海市外商投资企业百强发布会举行

11 月 12 日下午，上海市外商投资协会、长宁区人民政府联合在长宁区兴国宾馆召开 2025 年上海市外商投资企业百强发布会。上海市人民政府副秘书长、上海市商务委员会主任朱民，上海市商务委员会副主任何冬宾，长宁区人民政府副区长马士威，中国人民银行上海总部、上海海关、市财政局、市人社局、市税务局、市市场监管局、虹桥中央商务区管委会、临港新片区管委会等政府部门及上榜企业代表出席会议。会议由长宁区商务委员会、新华路街道及中国建设银行上海市分行承办。

朱民副秘书长对上榜企业致以祝贺，马士威副区长介绍了长宁所具备的各类外资厚植优势，并承诺未来将持续打造更优营商环境，黄峰会长介绍了 2024 年度上海市外商投资百强企业有关情况。上榜企业代表友邦人寿保险有限公司和米其林（中国）投资有限公司分别作交流发言。

2024 年度，共计 265 家外商投资企业入围上海市外商投资企业营业收入、进出口总额、纳税贡献、创造就业四项百强榜单。（2024 年度上海市外商投资百强企业概况、榜单及更多详情，请见“上海市外商投资协会”微信 公众号。）



2025 Presentation Ceremony of Top-100 FIEs in Shanghai was held

In the afternoon of November 12, the 2025 Presentation Ceremony of Top-100 FIEs in Shanghai was held at Xingguo Hotel in Changning District by SHFIA and the Changning District People's Government. Zhu Min, Deputy Secretary-General of the Shanghai Municipal People's Government and Director of the Shanghai Municipal Commerce Commission (SMCC); He Dongbin, Deputy Director of SMCC; Ma Shiwei, Deputy Governor of Changning District; and representatives from government departments including the Shanghai Headquarters of the

People's Bank of China, the Shanghai Customs, the Shanghai Municipal Finance Bureau, the Shanghai Municipal Human Resources and Social Security Bureau, the Shanghai Municipal Tax Service, the Shanghai Municipal Administration for Market Regulation, the Administration Committee of the Shanghai Hongqiao International Central Business District, and the Administration Committee of the Lingang New Area, as well as representatives from the listed enterprises, attended the ceremony. The event was organized by the Changning District Commerce Commission, Xinhua Road Subdistrict, and the Shanghai Branch of China Construction Bank.

Zhu Min, Deputy Secretary-General of the Shanghai Municipal People's Government, congratulated the listed enterprises; Ma Shiwei, Deputy Governor of Changning District, introduced Changning District's various advantages in attracting foreign investment and pledged to continue fostering a better business environment; Huang Feng, Chairman of SHFIA, presented information on Shanghai's top-100 foreign enterprises in 2024; and representatives from two listed enterprises, AIA Life Insurance Co., Ltd. and Michelin (China) Investment Co., Ltd., delivered speeches.

In 2024, a total of 265 foreign enterprises were included in Shanghai's lists of top-100 foreign enterprises in four categories: operating revenue, foreign trade, tax contribution, and job creation. (For overview and details of Shanghai's 2024 lists of top-100 foreign enterprises, please visit SHFIA's official WeChat account.)

协会访问进博会参展会员企业展台，并参与多场进博同期活动

2025 年 11 月 6 日至 9 日，在第八届中国国际进口博览会举办期间，上海市外商投资协会黄峰会长一行出席多家会员企业活动并走访企业展台，黄峰会长还受邀参加多场相关会议、论坛并发言；范红秘书长一行也走访了多家会员企业展台。

11 月 7 日，阿联酋外贸部和 AIM 全球基金会联合在沪举办首届阿联酋国际投资峰会中国峰会，黄峰会长受邀在“新多极世界中的资本流动”圆桌论坛环节发言；新加坡中华总商会在沪举办第十三届新中商务论坛，黄峰会长受邀在“协同合作，共创共赢”圆桌论坛环节发言。11 月 9 日，上海国际问题研究院主办“全球经济治理体系重构的中国方案”研讨会，黄峰会长受邀作专家讨论。

11 月 8 日，黄峰会长受邀出席礼来在上海生物医药前沿产业创新中心举办的“2025 礼来中国科学日”论坛，并与多位嘉宾共同为开放创新平台上海创新孵化器（Lilly Gateway Labs, LGL）揭幕；受邀出席雅培与微医“共建糖尿病全程数智化管理体系”合作启动仪式并致辞。

第八届进博会期间，黄峰会长一行还走访了兄弟集团、耐克、三养食品、PVH、欧姆龙、亚瑟士、宣伟涂料、勃林格殷格翰、美敦力、欧加隆、辉瑞、拜耳、爱尔康、索诺瓦、福特汽车等会员企业展台并作交流。范红秘书长出席了葛兰素史克展台揭幕仪式，并与多位嘉宾共同为展台揭幕；走访了阿迪达斯、露露乐檬、Grin、贺利

氏、上好佳、恒天然、麦德龙、三井住友海上、伊藤忠、NX、飞利浦、昕诺飞、索尼、宜家、亚瑟士、拜耳、罗氏制药、辉瑞、耐克、安利、多特瑞等会员企业展台并作交流。

SHFIA visited booths of member enterprises at CIIE and participated in multiple CIIE events

From November 6 to 9, during the 8th China International Import Expo (CIIE), Huang Feng, Chairman of SHFIA, led a delegation to attend the events held by several member enterprises and visited their booths. He was also invited to participate in and speak at several related meetings and forums. Secretary-General Fan Hong also led a delegation also visit the booths of member enterprises at CIIE.

On November 7, the UAE Ministry of Foreign Trade and the AIM Global Foundation co-hosted the first AIM Congress – China Chapter in Shanghai, where Chairman Huang Feng was invited to speak at the event's roundtable forum on "Capital Flows in a New Multipolar World"; and the Singapore Chinese Chamber of Commerce and Industry hosted the 13th Singapore-China Business Forum in Shanghai, where Huang was invited to speak at the roundtable forum on "Collaborative Cooperation and Win-Win Results." On November 9, the Shanghai Institute for International Studies hosted a seminar on "China's Solution for the Reconstruction of the Global Economic Governance System", where Huang was invited to participate in the expert discussion.

On November 8, Chairman Huang Feng was invited to attend the "2025 Lilly China Science Day" forum held at the Shanghai Biomedical Frontier Industry Innovation Center, where he joined other guests to unveil the Lilly Gateway Labs (LGL) Shanghai Innovation Incubator, an open innovation platform. On the same day, Huang was also invited to attend and deliver a speech at the launch ceremony of the partnership between Abbott and WeDoctor on "Building a Comprehensive Digital Management System for Diabetes."

During the 8th CIIE, Chairman Huang Feng and his delegation also visited and exchanged views with member enterprises at their booths, including Brother Group, Nike, Samyang Foods, PVH, Omron, Asics, Sherwin-Williams Coatings, Boehringer Ingelheim, Medtronic, Organon, Pfizer, Bayer, Alcon, Sonova, and Ford Motor Company. Secretary-General Fan Hong attended the unveiling ceremony of GlaxoSmithKline's booth, where she unveiled the booth together with several guests; and she also visited the booths of member enterprises such as Adidas, Lululemon, Grin, Heraeus, Oishi, Fonterra, Metro, Mitsui Sumitomo, Itochu, NX, Philips, Signify, Sony, IKEA, Asics, Bayer, Roche, Pfizer, Nike, Amway, and doTERRA for exchange of views.

2025 年上海仲裁周国际投资争端解决分论坛举办

11 月 19 日下午，2025 上海仲裁周国际投资争端解决分论坛在上海国际仲裁中心举办。论坛由上海市司法局、上海市国际贸易促进委员会、上海仲裁协会主办，上海市外商投资协会为承办单位之一。分论坛以“探索国际投资争端解决，推动涉外法治建设”为主题，上海市国际贸易促进委员会副会长、上海国际仲裁中心副主任

马屹、上海仲裁协会会长俞卫锋、上海市律师协会会长邵万权、上海市商务委员会对外经济合作处处长沈未来出席并致辞，来自政府部门、仲裁机构、司法界、律师事务所及企业法务等领域的近百名代表参加，上海仲裁协会国际投资争端研究委员会副主任邵开俊律师主持会议。

上海国际仲裁中心王唯骏秘书长、上海市外商投资协会副秘书长兼法务总监王烨君、上海市律师协会副会长黄宁宁分别围绕“新仲裁法背景下上海如何开展国际投资争端解决”、上海市外商投资协会关于企业“五年过渡期”调整的调研报告的主要内容、“五年过渡期”组织形式与结构调整的规则基础和司法裁判观点及中外股东公司争议的仲裁可行性作主旨演讲。“圆桌讨论一”由上海国际仲裁中心副秘书长杨光主持，黄峰会长、上海仲裁协会会长俞卫锋、上海市第一中级人民法院国际商事法庭庭长何云、上海社会科学院法学研究所助理研究员朱玥围绕新《仲裁法》实施后上海如何把握机遇开展国际投资争端解决展开讨论。圆桌讨论二由黄峰会长主持，市律协黄宁宁副会长、上海国际仲裁中心案件管理一部部长沈斌、德国舍弗勒集团中国区总法律顾问聂鑫、王烨君副秘书长就如何正确理解《外商投资法实施条例》相关内容及如何通过多元化纠纷解决机制预防和化解争议等问题展开讨论。

2025 Shanghai Arbitration Week International Investment Dispute Resolution Subforum was held

In the afternoon of November 19, the 2025 Shanghai Arbitration Week International Investment Dispute Resolution Subforum was held at the Shanghai International Arbitration Center (SHIAC). The subforum was co-hosted by the Shanghai Municipal Bureau of Justice, the CCPIT Shanghai, and the Shanghai Arbitration Association (SAA), with SHFIA as one of the organizers. It focused on the theme "Exploring International Investment Dispute Resolution and Promoting the Rule of Law in Foreign-Related Matters". Ma Yi, Vice Chairman of CCPIT Shanghai and Deputy Director of SHIAC; Yu Weifeng, Chairman of SAA; Shao Wanquan, Chairman of the Shanghai Bar Association (SBA); and Shen Weilai, Director of the Foreign Economic Cooperation Division of the Shanghai Municipal Commerce Commission, delivered speeches at the subforum, which was attended by nearly 100 representatives from government departments, arbitration institutions, the judicial circle, law firms, and corporate legal departments. The subforum was moderated by Shao Kaijun, Deputy Director of the International Investment Dispute Research Committee of SAA.

Wang Weijun, Secretary-General of SHIAC, Wang Yejun, Deputy Secretary-General and Legal Director of SHFIA, and Huang Ningning, Vice Chairman of SBA, presented on "How Shanghai Can Conduct International Investment Dispute Resolution Under the New Arbitration Law," SHFIA's research report on the adjustment of the "five-year transition period" for enterprises, the rule basis and judicial opinions on the organizational form and structural adjustment of the "five-year transition period," and the feasibility of arbitration for disputes between Chinese and foreign shareholders.

The first roundtable discussion was moderated by Yang Guang, Deputy Secretary-General of SHIAC, and Huang Feng, Chairman of SHFIA, Yu Weifeng, Chairman of SAA, He Yun, Chief Judge of the International Commercial Court of the Shanghai First Intermediate People's Court, and

Zhu Yue, Assistant Researcher at the Institute of Law of the Shanghai Academy of Social Sciences, discussed how Shanghai can seize opportunities to conduct international investment dispute resolution after the implementation of the new *Arbitration Law*. The second roundtable discussion was moderated by Chairman Huang Feng, and Huang Ningning, Vice Chairman of SBA, Shen Bin, Director of the No.1 Case Management Department of SHIAC, Nie Xin, General Counsel of Schaeffler Greater China, and Wang Yejun, Deputy Secretary-General of SHFIA, discussed how to correctly understand the relevant contents of the "Regulations for the Implementation of the *Foreign Investment Law*" and how to prevent and resolve disputes through diversified dispute resolution mechanisms.

第三届上海市外商投资企业匹克球友谊赛举办

11月22日，2025年上海城市业余联赛第三届上海市外商投资企业匹克球友谊赛在上海世博黄浦体育园举办，来自32家在沪外资企业的近200名参赛选手齐聚。上海市外商投资协会会长黄峰出席并致辞；上海外服（集团）有限公司党委书记、董事长陈伟权，上海市体育局群体处处长桂劲松，上海市社会体育管理中心（上海市体育竞赛管理中心）主任郑浩彬，黄浦区商务委员会主任邱文，黄浦区体育局四级调研员薛飙，半淞园路街道党工委书记夏凌霞，光合创业投资基金创始合伙人宓群等嘉宾出席并共同为赛事开球。

经过小组赛与淘汰赛角逐，本届赛事的冠军由斯凯奇队蝉联，英格索兰队与迪卡侬队分获亚军与季军，玛斯柯照明队、咕果信息队、上海外服队、光合创投队、伊顿队获得优胜奖。颁奖仪式上，嘉宾依次为“匹克球达人”、优秀合作企业、“最佳啦啦队”及前八名的队伍颁奖。（更多比赛详情，请关注“上海市外商投资协会”官方公众号查看）

3rd Shanghai Foreign Enterprise Pickleball Friendly Tournament was held

On November 22, the 3rd Shanghai Foreign Enterprise Pickleball Friendly Tournament, as part of the 2025 Shanghai Amateur Games, was held at the Shanghai World Expo Huangpu Sports Park. Nearly 200 players from 32 foreign enterprises in Shanghai participated in the tournament. Huang Feng, Chairman of SHFIA, delivered a speech at the opening ceremony; and guests including Chen Weiquan, Party Secretary and Chairman of Shanghai Foreign Service (Group) Co., Ltd.; Gui Jinsong, Director of the Mass Sports Division of the Shanghai Municipal Sports Bureau; Zheng Haobin, Director of the Shanghai Municipal Social Sports Management Center (Shanghai Municipal Sports Competition Management Center); Qiu Wen, Director of the Huangpu District Commerce Commission; Xue Biao, Level-IV Division Rank Official of the Huangpu District Sports Bureau; Xia Lingxia, Party Secretary of Bansongyuan Road Subdistrict; and Mi Qun, Founding Partner of Guanghe Venture, jointly served to open the tournament.

After the group stage and knockout rounds, Skechers retained its title as champion, Ingersoll-Rand and Decathlon took second and third place respectively, while Musco Lighting, Google, Shanghai Foreign Service, Guanghe Venture, and Eaton received excellence awards. At the

awards ceremony, guests presented awards to the "Pickleball Master" winner, outstanding partner enterprises, "Best Cheerleading Team", and the top eight teams. (For more details about the tournament, please visit SHFIA's official WeChat account.)

协会动态 / SHFIA News

11月3日

美中贸易全国委员会于上海举办 2025 年度中国运营大会及交流晚宴，黄峰会长参加。

November 3

The US-China Business Council held its 2025 China Operations Conference and Networking Dinner in Shanghai, Chairman Huang Feng was present at the event.

11月4日

“淮海红”淮海路商圈工会联盟成立仪式在上海中共一大纪念馆举行。在黄浦区总工会与淮海集团的牵头下，上海市外商投资协会等共 21 家单位作为首批成员共同发起成立该联盟，范红秘书长代表协会参加成立及授牌仪式。

November 4

The "Huaihai Red" Huaihai Road Business District Trade Union Alliance was established at the Memorial Hall of the First National Congress of the Communist Party of China in Shanghai. Led by the Huangpu District Federation of Trade Unions and Huaihai Group, 21 organizations, including SHFIA, jointly initiated the alliance as its first members. Secretary-General Fan Hong represented SHFIA at the establishment and plaque-awarding ceremony.

11月6日

上海市人民政府和商务部举办“投资中国·2025 上海城市投资推介大会”，黄峰会长受邀参会。

November 6

The Shanghai Municipal People's Government and the Ministry of Commerce co-hosted the "Invest in China: 2025 Shanghai Investment Promotion Conference", which Chairman Huang Feng was invited to attend.

11月6日

广东省外商投资企业协会第七届理事会会长陈越华、广东省外商投资企业协会监事长林景稠一行来沪，黄峰会长、范红秘书长等接待并作交流。

November 6

Chen Yuehua, Chairman of the 7th Council, and Lin Jingchou, Chairman of the Supervisory Board of the Guangdong Provincial Association of Enterprises with Foreign Investment, led a delegation to visit Shanghai. They were received by Chairman Huang Feng and Secretary-General Fan Hong for exchange of views.

11月10日

亚洲公益事业研究中心（CAPS）大中华区研究与咨询总监、上海代表处首席代表江安琪一行来访，黄峰会长等接待并作交流。

November 10

Angel An-Chi Chiang, Director of Research and Advisory for Greater China and Chief Representative for the Shanghai Representative Office at the Centre for Asian Philanthropy and Society (CAPS), led a delegation to visit SHFIA, where they were received by Chairman Huang Feng for exchange of views.

11月11日

上海市人民代表大会社会建设委员会就《上海市行业协会商会条例》立法相关工作召开座谈会，听取参会代表对草案的意见建议，黄峰会长参会并交流座谈。

November 11

The Social Development Affairs Committee of the Shanghai Municipal People's Congress held a symposium on the legislation of the Shanghai Municipal Regulations on Industry Associations and Chambers of Commerce, and listened to the opinions and suggestions of the participating representatives on the draft regulation. Chairman Huang Feng attended the meeting and exchanged views.

11月13日

上海市外商投资协会跨国公司地区总部 ESG 分会举办“外资企业 ESG 报告专业委员会”第一次工作会议，9 位在沪外资企业 ESG 相关负责人作为第一批专委会成员参会，会议围绕 2025 年度外商投资企业 ESG 报告评价标准进行探讨。

November 13

SHFIA's MNC Regional Headquarters ESG Branch held its first work meeting of the "Specialized Committee for the ESG Reporting of Foreign Enterprises". Nine ESG-related professionals from foreign enterprises in Shanghai attended the meeting as members of the first committee, and they explored the 2025 evaluation standards for the ESG reporting of foreign enterprises.

11月13日

上海市发展和改革委员会在协会召开外商投资企业优化营商环境座谈会，市发改委营商处处长、二级巡视员卢爱国出席，协会邀请施华洛世奇、达美乐、巴斯夫、默沙东、瀚亚投资、索迪斯、拓美医疗、恩华特、格力高、希尔顿、永恒力、不二越和深圳虾皮等共 23 家外资会员企业参会并交流座谈。

November 13

The Shanghai Municipal Development and Reform Commission held a symposium on optimizing the business environment for foreign enterprises at SHFIA. The association invited 23 member enterprises to attend the symposium and exchange views, including Swarovski, Domino's, BASF, Merck, Eastspring Investments, Sodexo, Topmed Medical, Envac, Glico, Hilton, Jungheinrich, Nachi-Fujikoshi, and Shopee Shenzhen.

11 月 17 日

上海宋庆龄基金会秘书长杨咏梅一行来访，范红秘书长等接待并作交流。

November 17

Yang Yongmei, Secretary-General of the Shanghai Soong Ching Ling Foundation, led a delegation to visit SHFIA, where they were received by Secretary-General Fan Hong for exchange of views.

11 月 21 日

上海市金融稳定发展研究中心主任许耀武一行来访，黄峰会长、马蓝副秘书长接待，双方围绕外资企业的金融营商环境、准入准营等相关话题作交流。

November 21

Xu Yaowu, Director of the Shanghai Research Center for Financial Stability and Development, led a delegation to visit SHFIA, where they were received by Chairman Huang Feng and Deputy Secretary-General Ma Lan. The two sides exchanged views on topics such as financial business environment and market access for foreign enterprises.

11 月 21 日

上海美国商会第二十二届年度政府交流晚宴在沪举办，范红秘书长、丁遂亮副秘书长受邀参加。

November 21

AmCham Shanghai hosted its 22nd Annual Government Engagement Dinner, Secretary-General Fan Hong and Deputy Secretary-General Ding Suiliang were invited to join the dinner.

11 月 25 日

上海市政协 2025 年情况通报会召开，向在沪外籍人士通报市政协有关工作情况，并听取意见建议。部分驻沪领馆官员、友城代表、白玉兰奖获得者、在沪商会、外资企业、外籍专家及外籍友好人士代表出席，范红秘书长代表协会参会。

November 25

The Shanghai Municipal Committee of the Chinese People's Political Consultative Conference held its 2025 briefing session, informing foreign nationals in Shanghai about its work and soliciting their opinions and suggestions. Representatives from foreign consulates in Shanghai, Shanghai's sister cities, chambers of commerce in Shanghai, and foreign enterprises, laureates of the Shanghai Magnolia Award, foreign experts, and foreign friends attended the session. Secretary-General Fan Hong represented SHFIA at the event.

11 月 25 日

协会副秘书长兼法务总监王烨君受邀在上海英国商会举办的“聚焦上海市外商投资企业权益保护工作”交流活动中作主旨分享。

November 25

Deputy Secretary-General and Legal Director Wang Yejun was invited to give a keynote speech at an exchange event themed "Focusing on the Protection of the Rights and Interests of Foreign Enterprises in Shanghai", which was hosted by the British Chamber of Commerce in Shanghai.

11 月 26 日

上海市应急管理局联合上海市商务委员会举办 2025 年在沪外资企业应急管理政策宣介暨政企沟通活动，市应急管理局局长马坚泓出席并讲话，市应急管理局副局长、一级巡视员沈伟忠出席并致辞。协会副秘书长丁遂亮参会；阿克苏诺贝尔（中国）投资有限公司、3M（中国）有限公司、阿科玛集团等 4 家企业代表分别作交流分享；巴斯夫（中国）有限公司、汉高化学技术（上海）有限公司、赢创工业集团等 60 余家外资企业代表，以及市应急局、市商务委相关处室、所属单位负责人等 100 余人参加活动。

November 26

The Shanghai Municipal Emergency Management Bureau (SMEMB), together with the Shanghai Municipal Commerce Commission, held a policy briefing and government-business communication event on emergency management for foreign enterprises. Ma Jianhong, Director of SMEMB, delivered a speech at the event, where Shen Weizhong, Deputy Director and First-Grade Counselor of SMEMB, also made remarks. Ding Suiliang, Deputy Secretary-General of SHFIA, attended the event; representatives from four enterprises – AkzoNobel (China) Investment Co., Ltd., 3M (China) Co., Ltd., and Arkema – shared their experiences; and representatives from over 60 foreign enterprises were present, including BASF (China) Co., Ltd., Henkel Chemical Technologies (Shanghai) Co., Ltd., and Evonik Industries, along with over 100 people including heads of relevant government departments and organizations affiliated to SMEMB and SMCC.

11 月 26 日

上海海关和上海市商务委员会联合在协会召开外资研发中心政策宣贯会（食品化妆品领域专场），协会邀请了上海江崎格力高食品有限公司、妮维雅（上海）有限公司、联合利华（中国）投资有限公司、雅诗兰黛创新研发（中国）有限公司等 23 家在沪外资研发中心参会。

November 26

The Shanghai Customs and the Shanghai Municipal Commerce Commission co-hosted a policy briefing for foreign-funded R&D centers from the food and cosmetics sector at SHFIA. The association invited 23 foreign-funded R&D centers in Shanghai, including Shanghai Ezaki Glico

Foods Co., Ltd., NIVEA (Shanghai) Co., Ltd., Unilever (China) Investment Co., Ltd., and Estée Lauder Innovation and Development (China) Co., Ltd., to attend the session.

会员走访及接待 / Meeting with Members

11 月 7 日

杜邦公司以“甘念不忘，新程再启”为主题，举办了杜邦中国研发中心成立 20 周年庆典活动，马蓝副秘书长受邀参加。

November 7

DuPont held a celebration to mark the 20th founding anniversary of its China R&D Center, which Deputy Secretary-General Ma Lan was invited to attend.

11 月 13 日

圣戈班集团在法国驻上海总领事官邸举办集团 360 周年庆典活动，黄峰会长受邀参加。

November 13

Chairman Huang Feng was invited to attend Saint-Gobain Group's 360th founding anniversary held at the residence of the French Consul General in Shanghai.

11 月 19 日

丹纳赫集团对外事务负责人林慧颖来访，黄峰会长、马蓝副秘书长接待并作交流。

November 19

Lin Huiying, Head of External Affairs at Danaher Corporation, visited SHFIA, where she was received by Chairman Huang Feng and Deputy Secretary-General Ma Lan for exchange of views.

11 月 20 日

黄峰会长、丁遂亮副秘书长一行走访保时捷品牌快闪空间，保时捷（中国）汽车销售有限公司法务合规及公共政策副总裁刘建龙接待并作交流。

November 20

Chairman Huang Feng and Deputy Secretary-General Ding Suiliang visited the Porsche pop-up space, where they were received by Liu Jianlong, VP of Legal Compliance and Public Policy at Porsche (China) Automobile Sales Co., Ltd., for exchange of views.

11 月 24 日

香奈儿(中国)贸易有限公司 Espace Gabrielle Chanel 空间启幕仪式在上海当代艺术博物馆举行，黄峰会长、马蓝副秘书长受邀出席。

November 24

Chanel (China) Trading Co., Ltd. held a launch ceremony for its "Espace Gabrielle Chanel" space at Shanghai's Power Station of Art, which Chairman Huang Feng and Deputy Secretary-General Wilson Ma were invited to attend.

11 月 25 日

思爱普全球副总裁、思爱普中国公共与政府事务总裁裴金林来访，黄峰会长等接待并作交流。

November 25

Pei Jinlin, Global VP of SAP and President of Public and Government Affairs of SAP China, visited SHFIA, where he was received by Chairman Huang Feng and others for exchange of views.

11 月 27 日

黄峰会长一行参加欧莱雅中国研发与创新中心成立 20 周年开放周活动，与欧莱雅中国研发和创新中心总监白林（Xavier BLIN）、北亚及中国企业事务与公众联动部总监陈佳昕等作交流，并通过探访和互动体验深入了解欧莱雅的创新历程与最新成果。

November 27

Chairman Huang Feng led a delegation to attend 20th Anniversary Open Week of L'Oréal China Research and Innovation Center. They exchanged views with corporate representatives including Xavier Blin, Director of L'Oréal China Research and Innovation Center, and Chen Jiaxin, Director of Corporate Affairs and Public Relations for L'Oréal North Asia and China, and gained an in-depth understanding of L'Oréal's innovation journey and latest achievements through tour and interactive experiences.

11 月 27 日

黄峰会长出席阿克苏诺贝尔“漆心合力，涂创未来”2025 年供应商大会，并围绕“十五五”政策趋势作主题演讲。

November 27

Chairman Huang Feng attended AkzoNobel's 2025 supplier conference, where he delivered a keynote speech on the policy trends of China's 15th Five-Year Plan period.

11 月 28 日

三菱商事（中国）商业有限公司总经理室室长、三菱商事（中国）有限公司涉外地域开发统括池田敦、三菱商事（中国）有限公司市场部总监杨良卫一行来访，黄峰

会长、范红秘书长接待并作交流。

November 28

Atsushi Ikeda, GM of the General Manager's Office at Mitsubishi Corporation Commerce Co., Ltd. and Head of External Relations & Regional Development for China at Mitsubishi Corporation China Co., Ltd., and Yang Liangwei, Director of the Marketing Department at Mitsubishi Corporation China Co., Ltd., led a delegation to visit SHFIA, where they were received by Chairman Huang Feng and Secretary-General Fan Hong.

协会活动 / SHFIA Events

11 协会共举办 9 场活动、讲座及会议，联合或配合相关政府部门、合作单位参与举办 3 场活动、会议。

In November, SHFIA held 9 events and sessions, and co-held 3 events with relevant government authorities and cooperative units.

分会活动 | 绿色低碳发展分会：进博会上海会议活动 —— “供应链碳足迹”研讨会

11 月 9 日，作为 2025 年进博会上海会议活动之一，协会绿色低碳发展分会与祺鲲科技共同主办的“供应链碳足迹——技术驱动的范围三破局与价值链重构”研讨会上，来自世界 500 强、央国企、国际供应链示范企业的决策层齐聚，共同探索供应链减排的高效协同路径。虹桥国际中央商务区管委会党组成员、副主任杨旭波和市外资协会副秘书长丁遂亮出席活动并致辞。

佛瑞亚集团分享了汽车供应链链主企业如何推动供应链协同减排，并强调了链主企业在技术输出、标准制定、能力建设方面带动产业生态绿色升级的责任。祺鲲科技行业总监、德国商会 ESG 联盟特邀专家浦天颀结合欧盟 CBAM、ISO14068 等国际标准体系的最新要求，探讨了如何通过技术手段让供应链协同减排更简单、高效落地。圆桌讨论环节由祺鲲科技产品总监陈霄主持，巴斯夫大中华区可持续发展高级经理单雪菲、万香集团副总裁陆宁、华测认证华东区市场总监徐志杰三位嘉宾分别从链主企业、中游供应商、第三方认证机构视角探讨企业构建绿色供应链所面临的挑战及解决路径，嘉宾们表示，细分行业标准建设和互认是供应链减排的关键，真实数据是实现转变的核心要素，数字化平台是绿色转型的驱动力。

Green and Low-Carbon Development Branch: CIIE Shanghai Conference Series - Seminar on "Supply Chain Carbon Footprints"

On November 9, as part of the 2025 China International Import Expo (CIIE) Shanghai conference series, SHFIA's Green and Low-Carbon Development Branch joined hands with Bravowhale Technology to co-host a seminar on "Supply Chain Carbon Footprints – Technology-Driven Breakthroughs in Three Areas and Value Chain Restructuring". Decision-makers from Fortune Global 500 companies, central and state-owned enterprises, and international supply chain demonstration enterprises gathered to explore efficient collaborative paths for supply chain emission reduction. Yang Xubo, Deputy Director of the Administration Committee of the Shanghai Hongqiao International Central Business District, and Ding Suiliang, Deputy Secretary-General of SHFIA, attended the event and delivered speeches.

At the seminar, Forvia shared how leading enterprises across the automotive supply chain promote collaborative emission reduction, highlighting the responsibility of leading enterprises in driving the green upgrading of the industrial ecosystem through technology output, standard setting, and capacity building. Pu Tiankuang, Industry Director of Bravowhale Technology and Special Expert of the German Chamber of Commerce ESG Alliance, discussed how to make collaborative emission reduction in the supply chain simpler and more efficient through technological means, based on the latest requirements of international standard systems such as EU CBAM and ISO 14068.

The roundtable discussion was moderated by Chen Xiao, Product Director of Bravowhale Technology. Three guests, Shan Xuefei, Senior Manager of Sustainability of BASF Greater China, Lu Ning, VP of Wanxiang Group, and Xu Zhijie, East China Marketing Director of Centre Testing International, discussed the challenges and solutions faced by enterprises in building a green supply chain from the perspectives of leading enterprises, midstream suppliers, and third-party certification bodies, respectively. The guests stated that the formulation and mutual recognition of industry standards are the key to supply chain emission reduction, data authenticity is the core element for achieving transformation, and digital platforms are the driving force for green transformation.

分会活动 | 人力资源分会：“新就业形态下，企业组织变革与创新用工形态探索”主题沙龙

11月18日，协会人力资源分会举办主题沙龙——“新就业形态下，企业组织变革与创新用工形态探索”，近90位企业的人力资源负责人参加，共同探讨数字经济背景下企业组织与用工体系的新趋势、新模式与新挑战。协会秘书长范红、分会会长夏海权出席，活动由分会秘书长殷颖主持。

分会会长夏海权结合海内外企业组织的多个创新案例，围绕“人力资源最新趋势”作专题分享。艾瑞数字咨询云与AI事业部总经理王祺带来《2025企业社会化用工趋势分析报告》。上海外服汇杰公司产品总监郑晓莹围绕《企业组织变革与创新用工

形态实践分享》进行案例分享。

Human Resources Branch: Salon on "Enterprise Organizational Evolution and Exploration of Innovative Employment Forms under New Employment Patterns"

On November 18, SHFIA's Human Resources Branch held a salon on the theme "Enterprise Organizational Evolution and Exploration of Innovative Employment Forms under New Employment Patterns." Nearly 90 human resources specialists from various enterprises attended the salon, jointly discussing new trends, models, and challenges in enterprise organization and employment systems under the digital economy. SHFIA Secretary-General Fan Hong and Branch Chairman Xia Haiquan were present at the event, which was moderated by Branch Secretary-General Yin Ying.

Xia Haiquan shared insights on the topic "Latest Trends in Human Resources", drawing on multiple innovative cases from domestic and international enterprises. Wang Qi, General Manager of the Cloud and AI Business Unit at iResearch Digital Consulting, presented on the theme "2025 Analysis Report on Enterprise Socialized Employment Trend". And Zheng Xiaoying, Product Director of Shanghai Foreign Service Huijie Co., Ltd., shared case studies on the theme "Practices on Enterprise Organizational Evolution and Innovative Employment Forms."

分会活动 | 跨国公司地区总部 ESG 分会：绿色运维与可持续工厂——探访西卡中国研发中心

2025 年 11 月 20 日，由协会跨国公司地区总部 ESG 分会携手苏州工业园区 ESG 联盟组织的“绿色运维与可持续工厂”主题参访活动在西卡中国研发中心举办。活动汇聚了来自设备制造业、汽车及零部件制造业等行业的 20 余位企业代表，协会副秘书长丁遂亮出席并致辞。

苏州工业园区城市发展研究院 ESG 研究中心副主任顾问徐蓉女士结合苏州工业园区的实践案例，分享了园区在 ESG 数字化平台与创新金融工具方面的前沿实践。西卡中国则通过实地参观与案例讲解，深度展示了其在外企厂房维修维保领域的系统解决方案，如何通过耐久、环保的技术助力企业降低运维成本，提升设施可持续性。

MNC Regional Headquarters ESG Branch: Green Operations and Sustainable Factories – Visit to Sika China R&D Center

On November 20, SHFIA's MNC Regional Headquarters ESG Branch, together with the Suzhou Industrial Park ESG Alliance, organized a visit to the Sika China R&D Center themed "Green Operations and Sustainable Factories". The event brought together more than 20 representatives from industries such as equipment manufacturing and automotive and parts manufacturing. Ding Suiliang, Deputy Secretary-General of SHFIA, delivered a speech at the event.

Xu Rong, Deputy-Director-Level Advisor of the ESG Research Center of the Suzhou Industrial

Park Urban Development Research Institute, drew on practical cases from the Suzhou Industrial Park, sharing the park's cutting-edge practices in ESG digital platforms and innovative financial tools. Sika China, through on-site visits and case studies, provided an in-depth demonstration of its system solutions in the field of maintenance and repair of foreign enterprise factories, showcasing how durable and environmentally-friendly technologies help enterprises reduce operation and maintenance costs and improve facility sustainability.

分会活动 | 外企志愿服务工作委员会：暖阳相伴 融合开跑

11月21日，两年一度的“2025上海特奥阳光融合跑金秋邀请赛”在杨浦上海理工大学热力开赛，来自上海23所辅读学校和甘肃酒泉特教学校的特奥融合队伍齐聚赛场。上海市外商投资协会作为赛事协办单位，共组织4支外企融合队伍参赛，并得到了可口可乐、格力高、grin、三得利、康宝莱、安利6家会员企业支持。

会员企业安利、阿科玛、宣伟、埃顿分别与黄浦区特殊教育职业学校、闵行启智学校、静安区启慧学校和长宁特职学校结对参赛。范红秘书长表示，协会作为连续两届赛事的协办方，欣喜地看到越来越多的外企志愿者正持续加入这场赛事，期待携手更多会员企业将这份守护延续下去。

Foreign Enterprise Volunteer Service Committee: 2025 Special Olympics Inclusion Run

On November 21, the "2025 Shanghai Special Olympics Sunshine Inclusion Run Autumn Invitational", a biennial event, kicked off at Shanghai University of Science and Technology in Yangpu District. It brought together Special Olympics inclusive teams from 23 special education schools in Shanghai and Jiuquan Special Education School in Gansu Province. As the event's co-organizer, SHFIA organized four foreign enterprise inclusive teams to participate, with support from six member enterprises: Coca-Cola, Glico, Grin, Suntory, Herbalife, and Amway.

Member enterprises Amway, Arkema, Sherwin-Williams, and Aden partnered with Huangpu District Special Education Vocational School, Minhang Qizhi School, Jing'an District Qihui School, and Changning Special Vocational School, respectively. Secretary-General Fan Hong stated that SHFIA, as the event's co-organizer for two consecutive times, is delighted to see more and more foreign enterprise volunteers continuously joining the event and looks forward to working with more member enterprises to continue the spirit of inclusion and protection.

分会活动 | 人力资源分会：CHRO 早餐讨论会

11月28日，协会人力资源分会以“激扬团队活力-竞争与降本双压力下的文化建设”为主题，举办了小型CHRO早餐讨论会，近30位外企人力资源总监齐聚共同探讨企业文化建设的实践和体会。

Human Resources Branch: CHRO Breakfast Discussion

On November 28, SHFIA's Human Resources Branch held a small CHRO breakfast discussion on the theme "Invigorating Team Vitality – Corporate Culture under the Dual Pressure of Competition and Cost Reduction". It brought together nearly 30 human resources directors from foreign enterprises to discuss their practices and experiences in building corporate culture.

11 月活动回顾:

	时间	主题
协会活动	11 月 12 日	2025 年上海市外商投资企业百强发布会
	11 月 18 日	宏观政策洞察：2025 上海全球金融论坛邀请函——处于十字路口的国际经济秩序
	11 月 19 日	2025 年上海仲裁周国际投资争端解决分论坛
	11 月 22 日	2025 年上海城市业余联赛——第三届上海市外商投资企业匹克球友谊赛
分会活动	11 月 9 日	绿色低碳发展分会：进博会上海会议活动——“供应链碳足迹”研讨会
	11 月 18 日	人力资源分会：“新就业形态下，企业组织变革与创新用工形态探索”主题沙龙
	11 月 20 日	跨国公司地区总部 ESG 分会：绿色运维与可持续工厂——探访西卡中国研发中心
	11 月 21 日	外企志愿服务工作委员会：暖阳相伴 融合开跑
	11 月 28 日	人力资源分会：CHRO 早餐讨论会
政企沟通	11 月 13 日	上海市发展和改革委员会：外商投资企业优化营商环境座谈会
	11 月 26 日	上海市商务委员会外资处：“政策赋能·创新提质”外资研发中心政策宣贯会（食品化妆品领域专场）
	11 月 26 日	上海市应急管理局联合上海市商务委员会：在沪外资企业应急管理政策宣介暨政企沟通活动

November Event Review:

	Time	Theme
SHFIA Events	November 12	2025 Presentation Ceremony of Top-100 FIEs in Shanghai
	November 18	Macro Policy Insights: 2025 Shanghai Global Financial Forum – The International Economic Order at a Crossroads
	November 19	2025 Shanghai Arbitration Week International Investment Dispute Resolution Subforum
	November 22	2025 Shanghai Amateur Games – 3 rd Shanghai Foreign Enterprise Pickleball Friendly Tournament
Branch Activities	November 9	Green and Low-Carbon Development Branch: CIIE Shanghai Conference Series - Seminar on "Supply Chain Carbon Footprints"
	November 18	Human Resources Branch: Salon on "Enterprise Organizational Evolution and Exploration of Innovative Employment Forms under New Employment Patterns"
	November 20	MNC Regional Headquarters ESG Branch: Green Operations and Sustainable Factories – Visit to Sika China R&D Center
	November 21	Foreign Enterprise Volunteer Service Committee: 2025 Special Olympics Inclusion Run
	November 28	Human Resources Branch: CHRO Breakfast Discussion
Government-Business Communication	November 13	Shanghai Municipal Development and Reform Commission: Symposium on Optimizing the Business Environment for Foreign Enterprises
	November 26	Shanghai Municipal Commerce Commission's Foreign Investment Division: Policy Briefing for Foreign-Funded R&D Centers (Special Session for Food and Cosmetics Sector)
	November 26	Shanghai Municipal Emergency Management Bureau and Shanghai Municipal Commerce Commission: Policy Briefing and Government-Business Communication on Emergency Management for Foreign Enterprises

新会员 / New Members

2025 年 11 月，新入会企业 4 家，个人会员 1 位。

In November 2025, SHFIA welcomed 4 new corporate members, and 1 individual member.

维克多汽车技术（上海）有限公司

Vector Informatik GmbH 成立于 1988 年，总部位于德国汽车工业中心斯图加特，是全球领先的分布式系统开发工具、网络节点测试验证工具和嵌入式软件组件供应商，为汽车及相关行业的整车厂和供应商提供专业、开放的开发平台用于创建嵌入

式系统。经过 30 多年的发展，目前 Vector 全球共有 4500 余名员工，在全球 14 个国家设有子公司。

2009 年 6 月 Vector 正式进入中国市场，并在上海建立代表处。2011 年，Vector 在中国上海成立全资子公司——维克多汽车技术（上海）有限公司（简称维克多中国），自成立以来累计服务超 3600 家客户，随业务快速增长，并在北京、深圳和南京设立了分公司。2022 年维克多中国被认定为跨国公司地区总部。2023-2024 年公司荣获 Great Place to Work® 认证，并入选 2025 年亚洲最佳职场榜单。

Vector Automotive Technology (Shanghai) Co., Ltd.

Vector Informatik GmbH, founded in 1988 and headquartered in Stuttgart — the automotive industry center of Germany — is a global leader in distributed system development tools, network node testing and validation tools, and embedded software components. Vector provides OEMs and suppliers of automotive and related industries with a professional and open development platform of tools, software components and services for creating embedded systems. After more than 30 years of development, Vector now employs over 4,500 people worldwide and has subsidiaries in 14 countries.

In June 2009, Vector officially entered the Chinese market. In 2011, Vector Informatik GmbH established a wholly-owned subsidiary in Shanghai, Vector Automotive Technology (Shanghai) Co., Ltd. ("Vector China"), to further expand its business in the domestic market. Since its establishment, Vector China has served over 3,600 customers and, with rapid business growth, has established branch offices in Beijing, Shenzhen, and Nanjing. In 2022, Vector China was recognized as a Regional Headquarters of a Multinational Corporation. In 2023–2024, the company earned the Great Place to Work® Certification and was included in the 2025 list of Asia's Best Workplaces.

镜特梦贸易（上海）有限公司

IICOMBINED 以全球时尚眼镜品牌 GENTLE MONSTER 为起点，自 2011 年创立之初起不断创造和扩大，后打造出香水品牌 TAMBURINS、茶品及甜点品牌 NUDAKE、帽饰品牌 ATiSSU 和餐具品牌 Nuflaat。IICOMBINED 从未停止过对全新领域的探索和对现实的挑战，意在呈现出空前未有的感官体验。IICOMBINED 将继续以其独特视角解读世界，面对未知。

GENTLE MONSTER 是全球时尚眼镜品牌，致力于为大家带来前所未有的新奇体验。作为时尚眼镜的先行者，GENTLE MONSTER 不断呈现独特的产品风格，极具实验性的空间与视觉艺术，充分展现出品牌独有的先锋审美。

IICOMBINED China Co., Ltd.

Founded in 2011, IICOMBINED has launched the global fashion eyewear brand GENTLE MONSTER, followed by the perfume brand TAMBURINS, the F&B brand NUDAKE, the headwear brand ATiSSU and the tableware brand Nuflaat. Driven by continuous innovation

and challenges, IICOMBINED continues its growth by developing brands that exemplify unparalleled beauty and unpredictable progressions.

GENTLE MONSTER is a global fashion eyewear brand that sets eyewear trends worldwide through its unpredictable and innovative advancements. With each annual collection, GENTLE MONSTER unveils distinctive and creative products, delivering brand value through diverse initiatives, including unique spaces and campaigns that embody experimental and sophisticated aesthetics.

蓝思维动物医疗中心

蓝思维动物医疗中心成立于 2025 年 8 月 8 日，由一群不愿“再多开一家医院”的兽医人创立。蓝思维选择的不只是升级设备，而是以制度、流程与新思维引领行业的第二次飞跃。由国内唯一具德国兽医神经学博士背景的林毓璋院长带领，蓝思维以“专科化、国际化、教育化”为核心方向，打造全新的兽医生态。中心拥有严谨的专科训练、循证体系与精细流程，拥有多科专科医师与培养机制，在神经、肿瘤、外科、影像、内科等领域坚持高标准，让每一例病例都具透明度与可追溯性。蓝思维有着让兽医职业“往上走”的愿景：以分级诊疗、循证决策树与 AI 协作，让医疗从“经验”迈向“思考”，为年轻医生提供稳固的发展阶梯。

蓝思维的核心不仅是技术与制度，更是人本价值，在治愈疾病的同时，也守护兽医的尊严、陪伴家长的心安，用制度托举行业，用关怀连接生命。

Blue Wisdom Veterinary Medical Center

BlueWisdom Veterinary Medical Center was founded on August 8, 2025, by a group of veterinarians who refused to "open just another hospital". They chose not simply to upgrade equipment, but to elevate the profession itself — advancing the industry's second great leap through systems, protocols, and new ways of thinking. Guided by Director Dr. Yu-Wei Lin, the nation's only veterinarian holding a German doctorate in neurology, BlueWisdom is built upon three pillars: specialization, international standards, and medical education, shaping an entirely new veterinary ecosystem. BlueWisdom boasts rigorous specialist training, evidence-based frameworks, and refined clinical pathways. With certified specialists across neurology, oncology, surgery, imaging, internal medicine, and more, it upholds uncompromising standards, ensuring transparency and traceability in every case. More importantly, the center aims to lift the veterinary profession to higher ground: through tiered specialty pathways, evidence-driven decision trees, and AI-assisted quality control, shifting medicine from "experience-driven" to "thought-driven", and offering young doctors a solid foundation for growth.

The heart of BlueWisdom is not technology alone, but humanistic values. By treating disease, it also safeguards the dignity of veterinarians and the peace of pet families — elevating the profession through structure, and connecting lives through compassion.

可瑞比（上海）生物科技有限公司

Karibee 品牌作为来自西澳大利亚的高端蜂产品品牌，已有百余年的历史，其前身可追溯到 1900 年以家族企业形式运营的养蜂场；1975 年，百年养蜂世家以位于西澳大利亚中西部地区的原始森林为基地设立了新的养蜂场。近百年沉淀的养蜂经验、匠人般的专注精神、西澳天然纯净的自然环境造就了 Karibee 蜂蜜的非凡品质。特殊的植被类型成就了“蜜中极品”——嘉拉蜂蜜，经大量科学研究证实的蜂蜜营养成分，让它有了“液体黄金”的美誉，独一无二的生产工艺也让 Karibee 从众多西澳蜂蜜中脱颖而出。

Kirby (Shanghai) Biotechnology Co., Ltd.

As a high-end bee products brand from Western Australia, Karibee has a history of more than 100 years. Its predecessor can be traced back to 1900 at the beekeeping farm of Peter Detchon's (Peter's) grandfather, which was then operated as a family business. In 1975, the century-old beekeeping family established a new apiary based on over 500 acres of pristine forest in the Midwest region of Western Australia, which became the breeding base for Karibee bees. Nearly a century of accumulated beekeeping experience, combined with artisan-like dedication, has enabled consumers to enjoy Western Australia's pure and ultra-high-quality honey. The naturally pure environment of Western Australia contributes to the extraordinary quality of Karibee honey. The special vegetation has created the "premium of honey" — Jarrah honey. Honey's nutritional components, confirmed by extensive scientific research, have earned it the reputation of "liquid gold." Karibee's unique production process distinguishes it from other Western Australian honey, establishing its premium status.

葛音

葛音律师是汉坤律师事务所合伙人、上海办公室执委，并主管金融资管业务；她也是上海市资产管理协会理事、静安区人民政府法律顾问；是香港国际仲裁中心“仲裁女性俱乐部”(Women in Arbitration)委员。加入汉坤之前，葛律师在英国高伟绅律师事务所执业多年，在其上海办公室负责资管和金融服务业务。葛律师毕业于武汉大学和康奈尔大学，持有中国及纽约州律师执业资格。葛律师屡获专业荣誉与奖项，包括：《亚洲法律杂志》(ALB)中国 15 佳女律师(2021)；《国际金融法律评论》(IFLR1000)评为投资基金领域高度认可律师(2024)；Legalband2021 年度中国律师特别推荐榜 15 强等荣誉与奖项。

Yin Ge

Yin Ge is a Shanghai-based senior partner at Han Kun Law Offices and sits on the management committee of Han Kun's Shanghai office. She leads Han Kun's investment management and financial services practice, and serves as a board member of the Shanghai Asset Management Association and a legal adviser to Shanghai's Jing'an District Government. She is also a member of "Women in Arbitration" initiative launched by the Hong Kong International Arbitration Centre. Before joining Han Kun, Yin led the financial services practice at Clifford

Chance Shanghai. She graduated from Wuhan University and Cornell University and is admitted to practice in the PRC and New York State.

Over the years, Yin has received numerous honors and awards, including being named one of China's Top-15 Female Lawyers by ALB (2021), recognized as a Highly Regarded Lawyer in Investment Funds by IFLR1000 (2024), and listed among Legalband's China Top-15 Lawyers – Asset Management and Client Choice: Top 15 Female Lawyers (2021).