



SHANGHAI  
FOREIGN INVESTMENT  
ASSOCIATION  
上海市外商投資協會

2026年 第5期

# 月度工作简报

## MONTHLY REPORT



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## 本月聚焦 / Highlights

### 上海市“十五五”规划纲要解读交流会（外商投资企业专场）举办

5月28日下午，由市发展改革委主办、市外商投资协会承办的上海市“十五五”规划纲要解读交流会外商投资企业专场举行。协会邀请了跨国公司、外资金融和服务机构等高管以及外国商会相关负责人等百余名代表参加会议。市外资协会会长黄峰主持会议，中国建设银行上海市分行行长周辉东致辞。

会上发布了上海市“十五五”规划纲要英文版。市发展改革委张忠伟副主任作《布局长远赢得未来——高质量谋划实施上海“十五五”新蓝图》专题解读，报告展望了上海“五中心一都市”的目标愿景。

互动交流环节，黄峰会长代表红杉中国、施罗德投资、穆巴达拉、法国巴黎银行、科思创、西门子、米其林、雷克萨斯、卡尔蔡司、罗氏、英伟达、欧莱雅、香奈儿、安永等企业就国际金融中心、科技创新、人才吸引和绿色低碳等关注议题提问，张忠伟副主任作详尽解答。

市发展改革委彭一浩副主任在总结讲话中表示，上海市“十五五”规划纲要提出了塑造吸引外资新优势等任务，今年以来各项任务正加紧落实，诚挚欢迎外资企业扎根中国、深耕上海。

### Shanghai's "15th Five-Year Plan" Outline Interpretation and Exchange Session (Special Session for Foreign-invested Enterprises) Held

On the afternoon of May 28, the Shanghai Municipal Development & Reform Commission hosted, and SHFIA organized, a special session for foreign-invested enterprises on the interpretation of Shanghai's "15th Five-Year Plan" Outline. SHFIA invited over 100 representatives, including executives from multinational corporations, foreign financial institutions, and service providers, as well as heads of foreign chambers of commerce, to attend the session. The meeting was chaired by Chairman Huang Feng of SHFIA, and Zhou Huidong, President of China Construction Bank Shanghai Branch, delivered a welcome address.

During the session, the English version of Shanghai's "15th Five-Year Plan" Outline was released. Deputy Director-General Zhang Zhongwei of the Shanghai Municipal Development & Reform Commission gave a thematic interpretation titled "Planning for the Long Term, Winning the Future: High-Quality Planning and Implementation of Shanghai's New 15th Five-Year Blueprint." His report outlined the visionary goal of building Shanghai into "five centers and a modern metropolis."

During the interactive exchange segment, Chairman Huang Feng posed questions on behalf of companies including Sequoia Capital China, Schrodgers, Mubadala, BNP Paribas, Covestro, Siemens, Michelin, Lexus, Carl Zeiss, Roche, NVIDIA, L'Oréal, Chanel, and EY, focusing on issues such as the international financial center, technological innovation, talent attraction, and green and low-carbon development. Deputy Director-General Zhang Zhongwei provided

detailed responses.

In his concluding remarks, Deputy Director-General Peng Yihao of the Shanghai Municipal Development & Reform Commission stated that Shanghai's "15th Five-Year Plan" Outline sets forth tasks such as building new advantages in attracting foreign investment. He noted that implementation of these tasks has been accelerating since the beginning of this year, and warmly welcomed foreign-invested enterprises to take root in China and deepen their presence in Shanghai.



## 2026 年长三角外资协会联盟工作会议召开

5月22日，2026年长三角外资协会联盟工作会议在安徽省合肥市召开，长三角外资协会联盟14家成员单位的30位代表出席会议。

上海市外商投资协会会长黄峰、江苏省外商投资企业协会会长赵进、浙江省外商投资企业协会副会长兼秘书长谢春叶、安徽省外商投资企业协会会长张箭、江西省商务厅二级巡视员、江西省外商投资企业协会会长陈志民、厦门市外商投资企业协会会长朱奖思、威海市外商投资企业协会副会长兼秘书长王军利、云南省外商投资企业协会副会长兼秘书长季磊，以及上海市青浦区、苏州市吴江区、杭州市、宁波市、湖州市、宣城市的外资协会负责人分别围绕会议主题发言。

会议回顾了过去一年联盟成员间的合作情况，讨论了2026-2027年度联盟合作重点活动。会上，成员单位一致同意吸纳江西省外商投资企业协会、宣城市外商投资企业协会加入长三角外资协会联盟。

当日，联盟成员代表及部分跨国公司负责人考察参访了安徽江淮汽车集团及安利股份，参观了安徽创新馆。

工作会议前一日——5月21日，长三角外资协会联盟还召开了2026跨国公司对接会。安徽省相关部门领导，长三角外资协会联盟成员单位和跨国公司代表、特邀单位负责人及各界嘉宾近200人出席。上海市外商投资协会邀请了埃顿工业、震坤行、欧立腾、邦芒人力等5家企业参会。

## 2026 Meeting of the Yangtze River Delta Alliance of Foreign Investment Associations was held

On May 22, the 2026 Yangtze River Delta Foreign Investment Enterprises Association Alliance

Work Conference was held in Hefei City, Anhui Province. Thirty representatives from 14 member units of the Alliance attended the meeting.

Huang Feng, Chairman of the Shanghai Foreign Investment Association; Zhao Jin, Chairman of the Jiangsu Provincial Association of Enterprises with Foreign Investment; Xie Chunye, Vice Chairman and Secretary-General of the Zhejiang Provincial Association of Enterprises with Foreign Investment; Zhang Jian, Chairman of the Anhui Provincial Association of Enterprises with Foreign Investment; Chen Zhimin, Second-level Inspector of the Department of Commerce of Jiangxi Province and Chairman of the Jiangxi Provincial Association of Enterprises with Foreign Investment; Zhu Jiangsi, Chairman of the Xiamen Association of Enterprises with Foreign Investment; Wang Junli, Vice Chairman and Secretary-General of the Weihai Association of Enterprises with Foreign Investment; Ji Lei, Vice Chairman and Secretary-General of the Yunnan Provincial Association of Enterprises with Foreign Investment; as well as the heads of foreign investment associations from Shanghai's Qingpu District, Suzhou's Wujiang District, Hangzhou City, Ningbo City, Huzhou City, and Xuancheng City, each delivered speeches on the conference theme.

The meeting reviewed the cooperation among alliance members over the past year and discussed key collaborative activities for the 2026–2027 period. During the meeting, all member units unanimously agreed to admit the Jiangxi Provincial Association of Enterprises with Foreign Investment and the Xuancheng City Association of Enterprises with Foreign Investment into the Yangtze River Delta Foreign Investment Enterprises Association Alliance.

On the same day, alliance member representatives and representatives from some multinational corporations visited Anhui Jianghuai Automobile Group and Anli Material Technology, and toured the Anhui Innovation Pavilion.

The day before the work conference—May 21—the Yangtze River Delta Foreign Investment Enterprises Association Alliance also held the 2026 Multinational Corporation Matchmaking Meeting. Nearly 200 people attended, including relevant leaders from Anhui Province, member units of the Alliance, representatives of multinational corporations, heads of invited organizations, and guests from various sectors. The Shanghai Foreign Investment Association invited five companies to participate, including Adentra, ZKH, Alten, Bangmang Human Resources, and others.

## 协会动态 / SHFIA News

5月13日

上海市外商投资协会党支部与上海市人民检察院第三分院第六党支部联合开展“参访一大会址，铭誓砥砺前行”党建联建活动。协会党支部书记黄峰会长等6名党员，市检三分院曹坚副检察长等9名党员及协会王烨君副秘书长参加本次活动。同日，协会党支部召开2026年第二季度党员大会，针对组建协会工会、成立工会筹备组，

以及工会第一届委员会委员、主席、经费审查员候选人人选两项议题开展讨论并表决，经支部全体 6 名党员表决，两项议题均全票通过。

#### **May 13**

The Party Branch of SHFIA and the Sixth Party Branch of the Third Branch of Shanghai People's Procuratorate jointly held a party-building event themed "Visiting the Site of the First CPC National Congress, Pledging to Forge Ahead with Determination." Six Party members from SHFIA, including Chairman Huang Feng (Secretary of the SHFIA Party Branch), nine Party members from the Third Procuratorate Branch including Deputy Chief Procurator Cao Jian, and Wang Yejun, Deputy Secretary-General of SHFIA, participated in the event. On the same day, the Party Branch of SHFIA held its second quarterly Party member meeting of 2026. The meeting discussed and voted on two agendas: the formation of a trade union within SHFIA and the establishment of a trade union preparation group, as well as the candidate nominations for the first-term trade union committee members, the chairman, and the fund inspector. All six Party members of the branch voted, and both agendas were unanimously approved.

#### **5 月 14 日**

中国瑞士商会举办中瑞商业论坛暨成立 30 周年活动，丁遂亮副秘书长受邀参加。

#### **May 14**

The Swiss Chinese Chamber of Commerce held the Sino-Swiss Business Forum and its 30th anniversary celebration. Deputy Secretary-General Ding Suiliang was invited to attend.

#### **5 月 18 日**

上海英国商会主席、汇丰银行（中国）有限公司常务副行长、副行政总裁卫艾华等一行 4 人来访，黄峰会长接待并作交流。

#### **May 18**

A four-person delegation led by Edward Weeks, Chair of the British Chamber of Commerce Shanghai and Executive Vice President & Deputy CEO of HSBC Bank (China) Company Limited, visited SHFIA. Chairman Huang Feng received the delegation and exchanged views with them.

#### **5 月 19 日**

中国银行上海市卢湾支行副行长范珮华一行来访，范红秘书长接待并作交流。

#### **May 19**

A delegation led by Fan Peihua, Deputy Branch Manager of Luwan Sub-branch of Bank of China Shanghai, visited. Secretary-General Fan Hong received the delegation and held discussions.

#### **5 月 20 日**

上海市工商业联合会举办上海市民营企业建立完善中国特色现代企业制度推进会，范红秘书长参加。

#### **May 20**

The Shanghai Federation of Industry and Commerce held the Shanghai Promotion Conference

for Private Enterprises to Establish and Improve Modern Enterprise Systems with Chinese Characteristics. Secretary-General Fan Hong attended the conference.

### 5月25日

宜兴市商务局举办 2026 宜兴市国际产业合作交流活动，范红秘书长受邀参加。

#### May 25

The Yixing Municipal Bureau of Commerce held the 2026 Yixing International Industrial Cooperation Exchange Event. Secretary-General Fan Hong was invited to attend.

### 5月31日

协会作为支持单位参与了“上海市工商联女企业家联合会成立大会暨首届女性 CEO 大会”的相关筹备工作，协助邀请了包括上海英国商会、上海巴西商会、上海香港商会、新加坡企业中心、加中贸易理事会上海代表处等外国商会及经贸促进机构代表，参加了在浦东香格里拉酒店举办的成立大会。丁遂亮副秘书长代表协会出席，并与各国商会和经贸机构代表共同启动了“全球女性企业家创新发展平台”。

#### May 31

SHFIA, as a supporting organization, participated in the preparatory work for the Inaugural Conference of the Shanghai Federation of Women Entrepreneurs under Shanghai Federation of Industry and Commerce and the First Women CEOs Conference. SHFIA assisted in inviting representatives from foreign chambers of commerce and economic and trade promotion institutions, including the British Chamber of Commerce Shanghai, the Brazilian Chamber of Commerce in Shanghai, the Hong Kong Chamber of Commerce in Shanghai, the Singapore Enterprise Center, and the Shanghai Representative Office of the Canada-China Business Council, to attend the inaugural conference held at the Pudong Shangri-La Hotel. Deputy Secretary-General Ding Suiliang represented SHFIA at the conference and jointly launched the "Global Women Entrepreneurs Innovation and Development Platform" with representatives from various chambers of commerce and economic and trade institutions.

## 会员走访及接待 / Meeting with Members

### 5月12日

宣伟亚洲区企业传播及政府事务负责人顾燕女士来访，黄峰会长接待并作交流。

#### May 12

Chairman Huang Feng received Ms. Gu Yan, Government Affair & Marcomm Leader, PCG Marketing at Sherwin-Williams (Asia region), and held discussions with her.

## 5月12日

沃尔玛中国公司事务部华东区总监杨溢一行来访，黄峰会长接待并作交流。

### May 12

Chairman Huang Feng received a delegation led by Yang Yi, Director of the East China Region of Walmart China's Corporate Affairs Department, and held discussions with them.

## 5月14日

黄峰会长走访格朗吉斯铝业（上海）有限公司，格朗吉斯亚太区总裁徐国涛接待并作交流。

### May 14

Chairman Huang Feng visited Gränges Aluminum (Shanghai) Co., Ltd., and was received by Xu Guotao, President of Gränges Asia Pacific, for an exchange.

## 协会活动 / SHFIA Events

5月，协会共举办 15 场活动。

In May, SHFIA held a total of 15 events.

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#### 政企沟通 Government Business Communication: 1 场 (1 Event)

#### 上海市知识产权局：产品真伪鉴别培训会

5月13日，上海市知识产权局举办产品真伪鉴别培训会，协会知识产权工作委员会组织戴森、斯凯孚、采埃孚、真实集团 4 家企业参会，并向市、区知识产权局等单位工作人员分享各自产品真伪鉴别经验。

#### Shanghai Intellectual Property Administration: Product Authentication Training Seminar

On May 13, the Shanghai Intellectual Property Administration held a product authentication training seminar. The Intellectual Property Committee of the SHFIA organized four companies — Dyson, SKF, ZF, and Zhenshi Group — to participate. Representatives from these companies shared their respective product authentication experiences with staff from the municipal and district intellectual property administrations and other relevant units.

## 协会活动 SHFIA Events: 5 场 (5 Events)

### “数据出境负面清单管理办法”专题政策解读讲座

5月13日，上海市外商投资协会举办“数据出境负面清单管理办法”专题政策解读讲座，邀请市委网信办数据安全处相关工作负责人张健对新发布的《中国（上海）自由贸易试验区及临港新片区、国家服务业扩大开放综合试点地区（上海）数据出境负面清单管理办法（试行）》及其配套《负面清单（2025版）》作解读与现场指导，吸引了来自60多家外企的法务、合规、信息安全等部门的负责人参会。

张健老师系统梳理了负面清单制度的出台背景；阐明了负面清单使用范围、数据出境的实操流程与负面清单适用性判断流程，对出境重要数据及出境个人信息等内容做了重点分析；同时明确了负面清单使用过程中的注意事项。交流答疑环节，参会企业代表们围绕负面清单的具体操作提出了疑问，张健老师逐一解答。

### Policy Interpretation Lecture on "Measures for the Management of the Negative List for Cross-Border Data Transfer"

On May 13, the SHFIA held a policy interpretation lecture on the "Measures for the Management of the Negative List for Cross-Border Data Transfer." The session invited Zhang Jian, a responsible officer from the Data Security Division of the Municipal Cyberspace Administration, to interpret and provide on-site guidance on the newly issued "Measures for the Management of the Negative List for Cross-Border Data Transfer (Trial) in the China (Shanghai) Pilot Free Trade Zone, Lingang New Area, and the National Pilot Zone for Further Opening up the Services Sector (Shanghai)" and its supporting "Negative List (2025 Edition)." The lecture attracted heads of legal, compliance, and information security departments from over 60 foreign-invested enterprises.

Mr. Zhang systematically outlined the background of the negative list system, clarified its scope of application, the practical procedures for cross-border data transfer, and the process for assessing applicability to the negative list. He also provided an in-depth analysis of the transfer of important data and personal information, while specifying key considerations for using the negative list. During the Q&A session, representatives from participating companies raised questions regarding the practical implementation of the negative list, all of which were answered by Mr. Zhang.

### 会员沙龙活动

5月26日，协会与德勤中国于北京共同举办会员沙龙活动。活动聚焦国际经贸形势、外商投资与国内消费市场趋势洞察、外资企业合规与风险应对，资深专家与企业代表共同作探讨，助力企业把握政策动向、洞察市场机遇。黄峰会长、马蓝副秘书长、丁遂亮副秘书长、德勤中国主席及德勤书院校长蒋颖，以及赛诺菲、路易达孚、科迪华、卡特彼勒、丹佛斯、施耐德电气、KKR投资集团等24家会员企业的

27 位高管出席。

### Member Salon

On May 26, SHFIA and Deloitte China jointly held a Member Salon Event in Beijing. The event focused on international economic and trade landscapes, trends in foreign investment and the domestic consumer market, as well as compliance and risk response for foreign-invested enterprises. Senior experts and corporate representatives engaged in in-depth discussions to help companies navigate policy developments and identify market opportunities. Attendees included Chairman Huang Feng, Deputy Secretary-Generals Ma Lan and Ding Suiliang, Jiang Ying (Chair of Deloitte China and President of Deloitte University), as well as 27 senior executives from 24 member companies, including Sanofi, Louis Dreyfus, Corteva, Caterpillar, Danfoss, Schneider Electric, and KKR Investment Group.

## 调解新程·沪新共筑——模拟商事调解暨《条例》实施与跨境合作圆桌讨论

为深入贯彻落实《商事调解条例》，创新商事调解法治化、国际化落地应用路径，赋能涉外法治建设与跨境营商环境优化，2026年5月26日，在上海市国际贸易促进委员会的指导下，新加坡国际调解中心、上海贸促国际商事调解中心联合主办了“调解新程·沪新共筑——模拟商事调解暨《条例》实施与跨境合作圆桌讨论”活动。活动由上海市外商投资协会、上海国际经济贸易仲裁委员会（上海国际仲裁中心）、新加坡知识产权局协办，北京观韬（上海）律师事务所、新加坡立杰律师事务所、新加坡安盛律师事务所承办。活动汇聚了中新两国司法行政、争议解决、商事法律、涉外经贸等领域专家，吸引百余位企业代表、律师、法务、学者等参会，共同围绕《条例》落地赋能、跨境机制协同、企业出海保障三大方向展开交流。上海市外商投资协会邀请了拜耳中国、安永中国、舍弗勒中国等会员单位的法务负责人参会。

### New Horizons in Mediation • Shanghai-Singapore Collaboration – Simulated Commercial Mediation & Roundtable Discussion on the Implementation of the Regulations and Cross-Border Cooperation

To thoroughly implement the Commercial Mediation Regulations, innovate practical pathways for the rule-of-law-based and international application of commercial mediation, and support foreign-related legal system development and cross-border business environment optimization, on May 26, 2026, under the guidance of the Shanghai Council for the Promotion of International Trade (CCPIT Shanghai), the Singapore International Mediation Centre (SIMC) and the Shanghai International Commercial Mediation Center (SHICMC) jointly hosted the event "New Horizons in Mediation • Shanghai-Singapore Collaboration – Simulated Commercial Mediation & Roundtable Discussion on the Implementation of the Regulations and Cross-Border Cooperation."

The event was co-organized by the Shanghai Foreign Investment Association, the Shanghai International Economic and Trade Arbitration Commission (Shanghai International Arbitration Center, SHIAC), and the Intellectual Property Office of Singapore (IPOS), and was undertaken

by Beijing Guantao (Shanghai) Law Firm, Rajah & Tann Singapore LLP, and Allen & Gledhill LLP. Bringing together experts from China and Singapore in the fields of judicial administration, dispute resolution, commercial law, and foreign-related economic and trade affairs, the event attracted over 100 participants, including corporate representatives, lawyers, legal counsel, and academics. The discussions focused on three key areas: the implementation and empowerment of the Regulations, cross-border institutional synergy, and legal safeguards for enterprises going global. The Shanghai Foreign Investment Association invited legal heads from member companies including Bayer China, EY China, and Schaeffler China to attend.

## **上海市“十五五”规划纲要解读交流会（外商投资企业专场）**

5月28日，由上海市发展和改革委员会主办，上海市外商投资协会承办的上海市“十五五”规划纲要解读交流会举办。详情请见本工作简报（第1页）“本月聚焦”板块。

### **Interpretation Seminar on the Outline of Shanghai's 15th Five-Year Plan (Special Session for Foreign-invested Enterprises)**

On May 28, the Interpretation Seminar on the Outline of Shanghai's 15th Five-Year Plan was held, hosted by the Shanghai Municipal Development and Reform Commission and organized by SHFIA. For details, please refer to the "Highlight" section of this Monthly Report (Page 1).

## **“外贸沙龙”第五期：《海商法》修订解读与 AEO 企业合规讲座**

5月28日，协会举办第五期“外贸沙龙”活动。本期沙龙以“《海商法》修订解读与 AEO 企业合规”为主题，邀请上海海事法院审判委员会委员、审判监督庭庭长柯永宏、北京德和衡律师事务所高级权益合伙人、北京德和衡（上海）律师事务所常务副主任孙怡律师作专业分享，近40位企业代表参会。

上海海事法院柯永宏庭长介绍了《海商法》修订的主要原则和体系架构，详细解读了企业关注的海上货物运输、海上保险合同的重点条文。孙怡律师深度解读了《海关信用管理办法》及认证标准，梳理了当前进出口企业贸易合规要点。

### **The Fifth Session of the "Foreign Trade Salon": Interpretation of the Revision to the Maritime Code and AEO Enterprise Compliance Seminar**

On May 28, SHFIA held the fifth session of its "Foreign Trade Salon" event. Themed "Interpretation of the Revision to the Maritime Code and AEO Enterprise Compliance," the salon featured professional presentations by Mr. Ke Yonghong, Member of the Judicial Committee and Chief Judge of the Trial Supervision Division of the Shanghai Maritime Court, and Ms. Sun Yi, Senior Equity Partner of Beijing DHH Law Firm and Executive Deputy Director of Beijing DHH (Shanghai) Law Firm. Nearly 40 corporate representatives attended the event.

Chief Judge Ke Yonghong introduced the main principles and framework of the revision to the Maritime Code, providing a detailed interpretation of key provisions concerning maritime cargo transport and marine insurance contracts that are of particular concern to enterprises. Ms. Sun Yi offered an in-depth analysis of the Customs Credit Management Measures and the

corresponding certification standards, and outlined the key trade compliance points for import and export enterprises under the current regulatory framework.

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## 分会活动 Branch Activities: 5 场 (5 Events)

### 跨国公司地区总部 ESG 分会：《生态环境法典》暨近期 ESG 监管热点解读

5 月 14 日，由协会跨国公司地区总部 ESG 分会与君合律师事务所上海分所联合主办的“《生态环境法典》暨近期 ESG 监管热点解读”举行。活动聚焦《中华人民共和国生态环境法典》核心制度与近期国内外 ESG 监管热点，吸引了来自四十余家企业的 ESG、EHS 负责人及法务参会；协会副秘书长丁遂亮出席。

协会跨国公司地区总部 ESG 分会领导团队成员、斯凯孚（中国）有限公司 ESG 发展官王鑑明先生在致辞中表示，《生态环境法典》的出台为中外企业在统一规则下开展合作提供了清晰框架。君合律师事务所环境法业务组合伙人寇春燕律师从企业角度对法典进行实务化解读。君合律师事务所合伙人倪天伶律师围绕企业 ESG 合规中的常见误区与最新监管动态进行了分享。嘉宾们还围绕法典实施后的温室气体排放数据披露难点、欧盟 ESG 监管规定的应对压力，以及企业环境违法成本提升后的合规痛点三个方向展开了分组研讨。

### MNC Regional Headquarters ESG Branch: Interpretation of the Ecological Environment Code and Recent ESG Regulatory Hotspots

On May 14, the “Interpretation of the Ecological Environment Code and Recent ESG Regulatory Hotspots” jointly hosted by the SHFIA MNC Regional Headquarters ESG Branch and JunHe LLP Shanghai Office was held. The event focused on the core systems of the Ecological Environment Code of the People's Republic of China and recent domestic and international ESG regulatory hotspots, attracting ESG, EHS, and legal professionals from over forty companies. Ding Suiliang, Deputy Secretary-General of SHFIA, attended the event.

In his speech, Mr. Wang Jianming, a leadership team member of the SHFIA MNC Regional Headquarters ESG Branch and ESG Development Officer of SKF (China) Co., Ltd., noted that the introduction of the Ecological Environment Code provides a clear framework for cooperation between Chinese and foreign enterprises under unified rules. Ms. Kou Chunyan, a partner in the Environmental Law Practice Group of JunHe LLP, gave a practical interpretation of the Code from a corporate perspective. Ms. Ni Tianling, a partner of JunHe LLP, shared insights on common misconceptions in corporate ESG compliance and the latest regulatory developments. The guests also conducted group discussions on three key areas: the difficulties in disclosing greenhouse gas emission data after the implementation of the Code, the pressure of responding to EU ESG regulatory requirements, and the compliance pain points arising from increased costs of corporate environmental violations.

## 人力资源分会：上海外资企业劳动关系调研报告暨法律热点解读会

为帮助上海外资企业更深入地理解劳动关系法律热点，提升用工合规水平与风险防范能力，协会人力资源分会于5月22日下午举办了“上海外资企业劳动关系调研报告暨法律热点解读会”。分会领导团队成员代表夏海权出席并致辞，分会领导团队成员代表殷颖主持会议，近70家外资企业代表参会。

上海外服人力资源咨询有限公司资深法律咨询顾问李婷对《2025年上海著名外企用工与劳动关系调研报告》作解读；法律咨询顾问马芳琳结合典型场景，系统梳理了劳动关系变动中的合规流程与风险边界。上海申浩律师事务所合伙人宋佩祯律师围绕“外企高管必知的劳资争议热点实务——竞业限制红线与合规风控”作主旨分享。分享嘉宾逐一对参会代表的提问进行解答。分会领导团队成员代表殷颖作了分会2026年上半年工作小结与下半年活动预告。

## Human Resources Branch: Shanghai Foreign-invested Enterprise Labor Relations Survey Report and Legal Hotspots Interpretation Session

To help Shanghai-based foreign-invested enterprises gain a deeper understanding of hot topics in labor relations law and improve employment compliance and risk prevention capabilities, the SHFIA's HR Branch held the "Shanghai Foreign-invested Enterprise Labor Relations Survey Report and Legal Hotspots Interpretation Session" on the afternoon of May 22. Xia Haiquan, a representative of the branch's leadership team, attended and delivered a speech. Yin Ying, also a representative of the branch's leadership team, moderated the session. Representatives from nearly 70 foreign-invested enterprises attended.

Li Ting, Senior Legal Consultant from SFSC Human Resources Consulting Co., Ltd., presented the "2025 Survey Report on Employment and Labor Relations of Well-known Foreign Enterprises in Shanghai." Ma Fanglin, Legal Consultant, systematically outlined the compliance processes and risk boundaries in labor relations changes using typical scenarios. Song Peizhen, Partner at Shanghai Sunhold Law Firm, delivered a keynote speech on "Practical Hotspots in Labor Disputes That Foreign Enterprise Executives Must Know: Non-compete Red Lines and Compliance Risk Control." The speakers then answered questions from the attending representatives one by one. Yin Ying, on behalf of the branch's leadership team, presented a summary of the branch's work in the first half of 2026 and a preview of activities for the second half of the year.

## 医药健康工作委员会 X 复旦大学生命科学学院：临床需求驱动的创新转化——2026 国际产学研用合作会暨创新药走向国际高峰论坛

5月24日，由复旦大学生命科学学院主办、协会医药健康工作委员会承办的临床需求驱动的创新转化——“2026 国际产学研用合作会暨创新药走向国际高峰论坛”举行。论坛汇聚了全球生命健康领域顶尖智慧，聚焦创新药出海范式、临床突破转化、

产学研用闭环构建等核心议题，共探中国创新药国际化新路径。两百余位来自高校、科研院所、全国重点实验室、三甲医疗机构、政府主管部门、跨国药企、本土创新药企、投资机构等海内外各界的专家、产业领袖、临床翘楚、行业同道齐聚一堂。协会邀请了欧加隆、科赴中国、辉瑞、武田中国等会员企业的代表参会。

会上，黄峰会长以“美对华生物医药政策观察”为题作主旨报告。他系统梳理了近年来国际生物医药政策环境的变化，分析了数据安全监管、出口管制、供应链限制等政策工具对产业的影响。辉瑞全球副总裁任宇，介绍了辉瑞在中国的业务布局与创新合作模式。在“生物医药支柱产业的全球化生态构建”为题的圆桌讨论中，任宇总裁回顾了跨国药企在中国的发展演变，武田研发中国副总裁童岗提出培养医学与基础研究深度融合的复合型人才的建议。

### **Medical and Health Committee × Fudan University School of Life Sciences: Innovation Translation Driven by Clinical Needs – 2026 International Conference on Industry-University-Research Collaboration and Summit Forum on Innovative Drugs Going Global**

On May 24, the "Innovation Translation Driven by Clinical Needs – 2026 International Conference on Industry-University-Research Collaboration and Summit Forum on Innovative Drugs Going Global" was held, hosted by the School of Life Sciences, Fudan University, and organized by SHFIA's Medical and Health Committee. The forum brought together top global experts in the life sciences and health sector, focusing on key topics such as the paradigm for taking innovative drugs global, breakthroughs in clinical translation, and the construction of a closed loop for industry-university-research application, exploring new pathways for the internationalization of China's innovative drugs. Over 200 experts, industry leaders, clinical pioneers, and peers from universities, research institutes, national key laboratories, leading tertiary hospitals, government regulatory authorities, multinational pharmaceutical companies, local innovative drug firms, and investment institutions gathered together. SHFIA also invited representatives from member companies including Organon, Kenvue China, Pfizer, and Takeda China to attend the event.

At the forum, Chairman Huang Feng delivered a keynote report titled "Observations on U.S. Biopharmaceutical Policies Toward China." He systematically reviewed recent changes in the international biopharmaceutical policy environment and analyzed the impact of policy tools such as data security regulation, export controls, and supply chain restrictions on the industry. Ren Yu, Global Vice President of Pfizer, shared Pfizer's business layout in China and its innovation cooperation models. During a roundtable discussion on "Building the Global Ecosystem of the Biopharmaceutical Pillar Industry," President Ren Yu reflected on the evolution of multinational pharmaceutical companies in China, while Tong Gang, China Vice President of R&D at Takeda, proposed the need to cultivate interdisciplinary talent that deeply integrates medical science with basic research.

## 知识产权工作委员会：知识产权跨区域协同保护与维权打假实务交流沙龙

5月26日，协会知识产权工作委员会举办第四期“知识产权沙龙”活动。本期活动聚焦知识产权跨区域协同保护与维权打假实务，邀请上海市人民检察院第三分院第六检察部三级高级检察官张璐、上海段和段律师事务所知识产权部合伙人刘春泉作专业分享。近40位企业代表参会。

委员会领导团队成员——艾默生集团知识产权总监刘永刚立足企业实务视角作开场分享，阐明开展跨区域维权打假实务交流的现实意义与必要性。张璐检察官以“长三角知识产权跨区域执法协作机制与企业实务指引”为主题作分享。刘春泉律师聚焦知识产权跨区域维权实务，深入拆解跨区域维权的痛点与应对策略。互动交流环节，参会企业代表围绕检察法律监督、电商平台知识产权保护等问题提问，张璐检察官、刘春泉律师结合实务经验逐一解答。活动由委员会领导团队成员单位代表——上海市华诚律师事务所高级合伙人吴月琴主持。

## Intellectual Property Committee: Salon on Cross-Regional Collaborative IP Protection and Anti-Counterfeiting Practices

On May 26, the Intellectual Property Committee of SHFIA held its fourth “IP Salon” event. This session focused on cross-regional collaborative IP protection and anti-counterfeiting practices, featuring professional insights from Ms. Zhang Lu, Senior Prosecutor (Level 3) of the Sixth Prosecutorial Department of the Third Branch of the Shanghai People’s Procuratorate, and Mr. Liu Chunquan, Partner of the Intellectual Property Department at Duan & Duan Law Firm. Nearly 40 corporate representatives attended the event.

Mr. Liu Yonggang, Director of Intellectual Property at Emerson Electric Co. and a member of the Committee’s leadership team, opened the session from a corporate practitioner’s perspective, highlighting the practical significance and necessity of exchanging insights on cross-regional anti-counterfeiting practices. Prosecutor Zhang Lu then shared on the topic “Cross-Regional Law Enforcement Collaboration Mechanism in the Yangtze River Delta and Practical Guidance for Enterprises.” Mr. Liu Chunquan focused on the practical challenges of cross-regional IP rights enforcement, deeply analyzing pain points and response strategies. During the interactive exchange, participating corporate representatives raised questions on prosecutorial legal supervision and IP protection on e-commerce platforms. Prosecutor Zhang Lu and Mr. Liu Chunquan answered each question based on their practical experience. The event was moderated by Ms. Wu Yueqin, Senior Partner of Huacheng Law Firm, a representative of a member entity of the Committee’s leadership team.

## 跨国公司地区总部 ESG 分会：当自然成为议题——从认知到行动的生物多样性

5月29日，由协会跨国公司地区总部 ESG 分会与虹桥外企联谊会共同主办、IBP 国际商务花园协办的“当自然成为议题——从认知到行动的生物多样性”活动举行。活动聚焦全球生物多样性保护背景下企业面临的可持续发展挑战，通过主题分享、

圆桌对话和实地参观，助力外资企业探索商业与自然共生之道，吸引了近 40 位企业代表参加。协会副秘书长丁遂亮出席。

世界自然基金会（WWF）北京代表处可持续时尚项目署理主任王倩以“可持续消费与价值链 追求自然向好的未来”为题作主旨分享；舍弗勒中国区可持续发展战略部高级经理彭寰分享了舍弗勒在内部政策、员工培训、厂区生态实践的具体举措，以及企业运用 TNFD 框架对工厂周边进行物种与生态系统风险评估，将生物多样性管理融入日常运营的实践；《ESG 和生物多样性》作者、绿维易新创始人杜金在“生物多样性和企业可持续发展”的主旨分享中系统讲解了基于 TNFD 框架的实施路径。

圆桌讨论环节以“重构企业与自然的关系——外资企业生物多样性实践”为主题，由跨国公司地区总部 ESG 分会领导团队成员、泰佩思琦中国企业传播官王佩荻主持，来自米其林、欧莱雅、书赞梭诺、浦发银行的企业代表，以及“东华·蔻驰 CHINA COOL 项目”的青年设计师围绕相关议题分享了实践经验与思考。嘉宾们还一同参观了 IBP 生境花园，感受商务区通过生态设计与自然的融合。

### **MNC Regional Headquarters ESG Branch: When Nature Becomes the Topic – Biodiversity from Awareness to Action**

On May 29, the "When Nature Becomes the Topic – Biodiversity from Awareness to Action" event was co-hosted by the MNC Regional Headquarters ESG Branch of SHFIA and the Hongqiao Foreign Enterprises Club, and co-organized by IBP International Business Garden. The event focused on the sustainable development challenges faced by enterprises in the context of global biodiversity conservation. Through thematic presentations, roundtable dialogues, and on-site tours, the event helped foreign-invested enterprises explore the path to symbiosis between business and nature, attracting nearly 40 corporate representatives. Deputy Secretary-General Ding Suiliang of SHFIA attended the event.

Wang Qian, Acting Director of the Sustainable Fashion Program at the World Wide Fund for Nature (WWF) Beijing Representative Office, delivered a keynote speech titled "Sustainable Consumption and Value Chains: Pursuing a Nature-Positive Future." Peng Huan, Senior Manager of Sustainability Strategy at Schaeffler China Region, shared Schaeffler's specific measures in internal policies, employee training, and factory ecological practices, as well as the company's use of the TNFD framework to assess species and ecosystem risks around its factories, integrating biodiversity management into daily operations. Du Jin, author of ESG and Biodiversity and founder of Lvweiyixin, systematically explained the implementation path based on the TNFD framework in his keynote speech "Biodiversity and Corporate Sustainability."

The roundtable discussion, themed "Reconstructing the Relationship Between Business and Nature – Biodiversity Practices of Foreign Enterprises," was moderated by Wang Peidi, member of the MNC Regional Headquarters ESG Branch leadership team and Corporate Communications Director of Tapestry China. Corporate representatives from Michelin, L'Oréal, Suzano, and Shanghai Pudong Development Bank, along with young designers from the "Donghua University & Coach CHINA COOL Project," shared their practical experiences and insights on related topics. The guests also visited the IBP Habitat Garden to experience the

integration of ecology and design in the business district.

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## 协会活动 SHFIA Events: 2 场 (2 Events)

### 第二十届“安利杯”上海市外商投资企业高尔夫球邀请赛

5月11日，第二十届“安利杯”上海市外商投资企业高尔夫球邀请赛在佘山国际高尔夫俱乐部举办。来自安利（中国）、安波福、赢创、卡博特、帝斯曼-芬美意等多家会员企业的百余位外资企业高管参赛。

### The 20<sup>th</sup> "Amway Cup" Shanghai Foreign Investment Enterprises Golf Invitational Tournament

On May 11, the 20th "Amway Cup" Shanghai Foreign-invested Enterprises Golf Invitational Tournament was held at Sheshan International Golf Club. More than 100 executives from foreign-invested enterprises, including member companies such as Amway (China), Aptiv, Evonik, Cabot, and DSM-Firmenich, participated in the tournament.

### MPI 第 50 讲：多重规则交织下的企业供应链合规应对<sup>\*收费活动</sup>

2026年3月31日，国务院发布并施行《国务院关于产业链供应链安全的规定》；4月13日，国务院公布《反外国不当域外管辖条例》。两项新规对企业开展合规管理、维护供应链稳定提出新的挑战，为此，5月12日，上海市外商投资协会邀请了中伦律师事务所高级顾问张国勋先生为企业全面解读相关法律规定，直击企业在供应链合规体系建设中的实务难点和痛点，帮助企业完善优化企业合规风控体系。来自保时捷汽车、海拉、赛默飞等27家企业的近30位代表参会。

### Macro-Policy Insights (Lecture 50) : Navigating Corporate Supply Chain Compliance Amid Intertwined Multiple Regulations<sup>\*Paid event</sup>

On March 31, 2026, the State Council issued and enforced the "State Council Provisions on the Security of Industrial and Supply Chains"; on April 13, the State Council promulgated the "Regulations on Countering Foreign Undue Extraterritorial Jurisdiction". The above new regulations pose new challenges to enterprises in conducting compliance management and maintaining supply chain stability. To address these challenges, on May 12, the SHFIA invited Mr. Zhang Guoxun, Senior Advisor at Zhong Lun Law Firm, to comprehensively interpret the relevant legal provisions for enterprises. The session directly targeted practical difficulties and pain points in building corporate supply chain compliance systems, helping enterprises improve and optimize their compliance risk control frameworks. Nearly 30 representatives from 27 enterprises, including Porsche, Hella, and Thermo Fisher, attended the meeting.

## 其他活动 Other Events: 2 场 (2 Events)

### 国际亲子家庭嘉年华

5 月 16 日，由上海博物馆东馆主办、协会参与协办的“上海博物馆国际亲子家庭嘉年华”活动举办。活动吸引了来自协会 34 家会员企业 47 组家庭 60 名适龄青少年报名参加。通过文博游戏、手工体验、角色扮演等多元形式，在沉浸式、互动性的文化体验中，加深了少年们对博物馆文物藏品的了解，让少年们深入感受了中华文明的独特魅力。

### International Parent-Child Family Carnival

On May 16, the "Shanghai Museum International Parent-Child Family Carnival", hosted by the Shanghai Museum East and co-organized by the SHFIA, was held. The event attracted participation from 47 families (60 eligible young participants) across 34 member companies of the SHFIA. Through diverse activities such as cultural and museum games, hands-on experiences, and role-playing, the immersive and interactive cultural experience deepened the children's understanding of the museum's artifacts and allowed them to truly experience the unique charm of Chinese civilization.

### 市、区外资协会跨区合作活动：上海迪士尼度假区企业沙龙

5 月 28 日，协会和上海浦东外商投资企业协会联合举办“上海迪士尼度假区企业沙龙”活动，范红秘书长出席，协会联合浦东外资协会邀请了近 40 位来自上海市各区外资协会和会员企业的代表参加。上海迪士尼度假区向与会者作业务分享和酒店、场地导览。

### Cross-District Cooperation Event between Municipal and District Foreign Investment Associations: Shanghai Disney Resort Corporate Salon

On May 28, SHFIA and the Shanghai Pudong Foreign Investment Enterprises Association jointly held the "Shanghai Disney Resort Corporate Salon." Secretary-General Fan Hong attended the event. Together with the Pudong Foreign Investment Association, SHFIA invited nearly 40 representatives from district-level foreign investment associations and member companies across Shanghai. Shanghai Disney Resort shared its business updates with the attendees and provided guided tours of its hotels and venues.

## 新会员 / New Members

2026 年 5 月，新入会企业 1 家。

In May 2026, SHFIA welcomed 1 new member.

### 北京市中伦律师事务所

中伦律师事务所创立于 1993 年，是中国领先的综合性律师事务所，拥有 400 余名合伙人、2200 余名专业人员，在北京、上海、香港、纽约等全球 17 个城市设有办公室。中伦的专业领域包括资本市场、跨境投资并购、诉讼仲裁、海关和进出口、劳动人事、知识产权权利保护、网络安全和数据保护等业务领域，涵盖了房地产、能源和电力、银行业和金融服务、智能技术和应用、医药和生命科学、国防和军工、零售和消费品、工业和制造业、农业和食品等行业领域。

### Zhong Lun Law Firm

Founded in 1993, Zhong Lun Law Firm is one of the first partnership law firms authorized to operate in the PRC, housing more than 400 partners and 2,200 professionals. It has offices in 17 cities around the world, including Beijing, Shanghai, Hong Kong, and New York. The firm provides comprehensive professional legal services.

Our legal work covers practice areas including Capital Markets, Cross-border Investment/M&A, Litigation & Arbitration, Customs & Import/Export, Labor & Employment, IP Licensing & Enforcement, Cybersecurity & Data Protection; spanning industries such as real estate, energy & power, banking & financial services, intelligence technology & application, pharmaceuticals & life sciences, national defense & military industry, retail & consumer products, industry & manufacturing, and agriculture & food.